

2020

Annual Report

www.SafeandSoundHillsborough.org



Safe & Sound

HILLSBOROUGH

Working together to build strong families,
safe schools and healthy neighborhoods.

Message from our Executive Director

Executive Director Freddy Barton of Safe & Sound Hillsborough

It's no secret that 2020 presented unprecedented challenges. The pandemic is still ravaging our communities, resulting in economic downturn that serves as a constant reminder of how challenging times can disproportionately impact underserved communities, as well as women and children. With challenges come opportunities, and we would like to share some of our triumphs and look forward to building a safer and stronger community together in 2021.

Safe & Sound Hillsborough persevered working within our communities to keep our youth positively engaged while utilizing technology to further our programming in virtual spaces. We are proud of the work and are certainly thankful to our donors and partners for supporting our efforts.

This year, we were able to launch a Reporting Center, serving as an alternative to confinement for juvenile offenders, to get them back on track and paired with mentors. We have partnered with the Tampa Bay Buccaneers to provide mentorship and leadership training for students at Young Middle Magnet. We have become proactive in the fight for social justice and equity through our community conversations and action planning forums. We have continued to make sure mental health is thrust to the forefront of every conversation through our free virtual and in person Mental Health First Aid trainings throughout the community.

Our accomplishments provide the strength needed to face community violence concerns in our target areas. We know that we can't do it alone, and we continue to ask the community for its support and partnership. Please, get involved, volunteer, mentor or simply give us feedback.

Together, the village WILL win!

Thank you my friends,
Freddy Barton

Get Involved

[Click Link](#)



Freddy Barton

Executive Director



Rosalie Smith
Program Administrator



Sammechia Bagley
Communications &
Programs Manager



David Muldrow
Community Liaison

2020-2021 Leadership Council



Julianne M. Holt
Chair
Hillsborough County
Public Defender



Chief Kenneth Albano
Vice-Chair
City of Temple Terrace
Police Department



Commissioner Gwendolyn Myers
Hillsborough County
Board of County Commissioners



Andrew H. Warren
State Attorney
Thirteenth Judicial Circuit



Major Calvin Johnson
City of Tampa
Tampa Police Department



Captain Marvin Johnson
Hillsborough County
Sheriff's Office



Lieutenant Alfred Van Duyne
City of Plant City
Plant City of Police Department



Kelley Parris
Executive Director
Children's Board of
Hillsborough County



Gina Justice
Policy & Governance
Committee Chair
Administrative Office of the Courts
Thirteenth Judicial Circuit



Cindy Stuart
Clerk of Court & Comptroller



Karen Perez
School Board Member
Hillsborough County Public Schools



Marie Marino
Family, Health & Well-Being
Committee Chair
Hillsborough County
Public Defender's Office



Dr. Kathleen Heide
Youth & Gun Violence
Committee Chair
Professor of Criminology, College of
Behavioral & Community Sciences Center
for Mental Health
University of South Florida



Ernest M. Coney, Jr.
SSH Ex-Officio
CDC of Tampa President & CEO





Improving the Health & Well-Being of Families

- Mental Health Support
- Substance Abuse Prevention
- Economic Development & Job Opportunities
- Successful Re-Entry
- Family Support Services



Creating Cultivated Communities

- Quality Education & School Climate
- Social Connections in Neighborhoods



Improving Neighborhood Conditions

- Neighborhood Environment



Maximizing Impact

Coordinated Approach

Goals & Strategic Plan

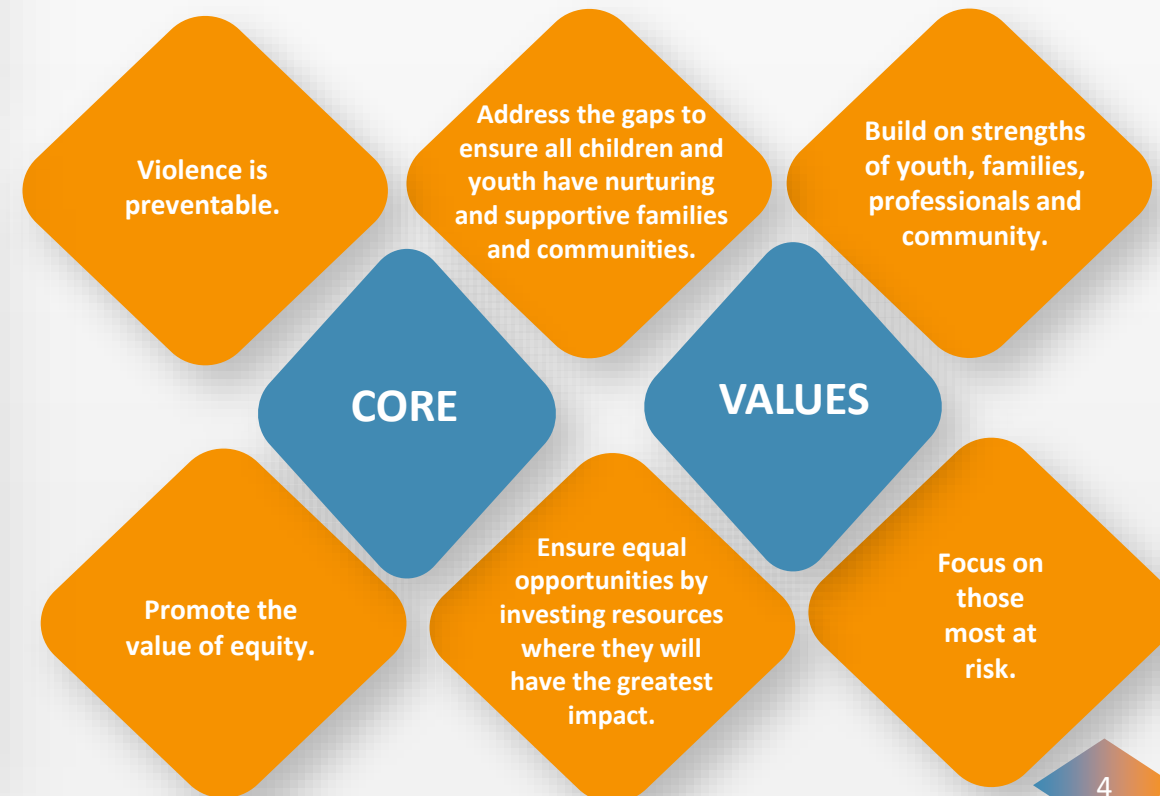
Safe & Sound Hillsborough

VISION

Working together to build strong families, safe schools and healthy neighborhoods.

VALUES

Safe & Sound Hillsborough **LEADS** with its core values. These values guide and direct our work:





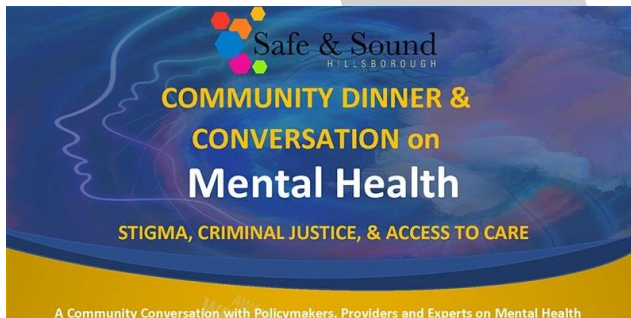
Improving the Health & Well-Being of Families

A Community Conversation Mental Health

Thanks to [Simply Healthcare Foundation](#), Safe & Sound Hillsborough's **Family, Health & Well-Being** committee hosted a very important **Community Dinner & Conversation on Mental Health: Stigma, Criminal Justice, & Access to Care** with policymakers, law enforcement officers, providers, and experts at the Dream Center of Tampa.

Over **110** community members were able to share sincere conversations with public officials over dinner, learn about available resources, and hear from subject matter experts on the following topics:

- ❖ Perceptions of Violence & Mental Health
- ❖ Confronting Stigma
- ❖ Policy Impacts on Mental Health
- ❖ Criminal Considerations & Beliefs
- ❖ Access to Support, Services, and Treatment
- ❖ Alternatives to Baker Act
- ❖ Community Solutions





Safe & Sound
HILLSBOROUGH

STAYING CONNECTED THROUGH COVID-19: COURTS, SCHOOLS & COMMUNITY RESOURCES UPDATE



JULIANNE M. HOLT
HILLSBOROUGH COUNTY
PUBLIC DEFENDER
THIRTEENTH JUDICIAL CIRCUIT



ANDREW H. WARREN
STATE ATTORNEY
THIRTEENTH JUDICIAL CIRCUIT



CINDY STUART
MEMBER
HILLSBOROUGH COUNTY
SCHOOL BOARD



KELLEY PARRIS
EXECUTIVE DIRECTOR
CHILDREN'S BOARD OF
HILLSBOROUGH COUNTY

THURSDAY | APRIL 2ND | 6PM EST

JOIN US ON FACEBOOK LIVE FOR UPDATES FROM SAFE & SOUND HILLSBOROUGH LEADERSHIP COUNCIL MEMBERS ON THE COURTS, SCHOOLS, AND COMMUNITY RESOURCES THAT ARE IMPORTANT TO YOU, YOUR LOVED ONES AND THE COMMUNITY.



[HTTPS://WWW.FACEBOOK.COM/SAFEANDSOUNDHILLSBOROUGH/](https://www.facebook.com/safeandsoundhillsborough/)
[@SAFEANDSOUNDHILLSBOROUGH](https://www.facebook.com/safeandsoundhillsborough/)

WORKING TOGETHER TO BUILD STRONG
FAMILIES, SAFE SCHOOLS, AND HEALTHY
NEIGHBORHOODS.

LEADERSHIP IN ACTION



Staying Connected Web
Series Reach*: 10,600
via social media.

*Reach is the number of people who saw any content from your Page or about your Page.

Leadership in Action

Staying Connected Virtual Series



When social distancing and stay-at-home guidelines were implemented to thwart the spread of the COVID-19 pandemic, it changed the way we interact, communicate, and do business. It challenged us to explore innovative methods to quickly share vitally important information to the communities we serve.

Safe & Sound Hillsborough launched the *Staying Connected Web Series* via Zoom and Facebook Live to educate and keep the community updated on the pandemic, how their public officials were proactively responding, and what community resources were available to them. The series addressed the widening disparities and impacts in the Black and Brown community and hosted a town hall on physical, mental, and emotional health.



Safe & Sound
HILLSBOROUGH

MONDAY
APRIL 20 - 6PM EST

STAYING CONNECTED COVID-19 IN THE AFRICAN AMERICAN COMMUNITY

Join Safe & Sound Hillsborough and Freddy Barton on Facebook Live for a discussion with community leaders on the impacts of the COVID-19 pandemic for African Americans. This #StayingConnected conversation will focus on the disparities of support and assistance for African Americans, employment and housing efforts, policy updates, and political vs grassroots impacts in a COVID-19 era. Post your questions in the comments once the Facebook live begins.



[HTTPS://WWW.FACEBOOK.COM/SAFEANDSOUNDHILLSBOROUGH/](https://www.facebook.com/safeandsoundhillsborough/)
[@SAFEANDSOUNDHILLSBOROUGH](https://www.facebook.com/safeandsoundhillsborough/)



FREDDY BARTON
EXECUTIVE DIRECTOR
SAFE & SOUND HILLSBOROUGH

LEADERSHIP IN ACTION



ERNEST TUNNEY
PRESIDENT & CEO
CDC OF TAMPA, INC.



THE HONORABLE
EDWIN NARAIN



YVETTE LEWIS
PRESIDENT
NAACP HILLSBOROUGH COUNTY BRANCH



STANLEY GRAY
DIRECTOR
THE URBAN LEAGUE OF HILLSBOROUGH COUNTY

WORKING TOGETHER TO BUILD STRONG FAMILIES,
SAFE SCHOOLS, AND HEALTHY NEIGHBORHOODS.



Safe & Sound
HILLSBOROUGH

Staying Connected
Web Series

State of Health Town Hall Physical, Mental & Emotional

Wednesday May 13 @safeandsoundhillsborough



Get the latest on:
• Hillsborough County's efforts to safely open up businesses and keep the community safe.
• What summer looks like for students.
• Coping with the pressures of COVID-19 and its aftermath.



Freddy Barton
Executive Director
Safe & Sound Hillsborough



Dr. Marketa Willis, MD, MBA
Psychiatrist



Tim Dudley
Emergency Management Director
Hillsborough County



Karen Perez
School Board Member
Hillsborough County, District 6

Working together to build strong families, safe schools, and healthy neighborhoods.



Mental Health First Aid

Thanks to our **Family, Health, & Well-Being** committee and a grant funded by **Simply Health Care Foundation**, Safe & Sound Hillsborough now offers free in-person and virtual **Mental Health First Aid (MHFA)** training in partnership with the **Children's Board of Hillsborough County**, **Crisis Center of Tampa Bay**, **Hillsborough County Sheriff's Office**, **Central Florida Behavioral Health Network, Inc.** and various community organizations. Instructors are certified through the **National Council for Behavioral Health's** Mental Health First Aid public education program that helps individuals across the community understand mental illnesses, support timely intervention and save lives.

Through collaboration with our various partners, we have trained over **400** certified Mental Health First Aiders.

To register for a MHFA course, contact info@safeandsoundhillsborough.org.



IN RESPONSE TO COVID-19,
**MENTAL HEALTH
FIRST AID**
COURSES TO BE AVAILABLE
VIRTUALLY



Mental Health First Aid teaches you how to identify, understand, and respond to signs of mental illnesses and substance use disorders. This **8-hour** training gives you the skills you need to reach out and provide initial support to someone who may be developing a mental health or substance use problem and help connect them to appropriate care. To learn more, visit mentalhealthfirstaid.org.



Safe & Sound

Yoga in the Park

Self-care is important to achieving overall health and wellness.

In 2019, Safe & Sound Yoga was launched at the [Kings Forest and Sandy Perrone Parks & Community Centers](#) providing a peaceful and safe space to help community members relax, manage stress and anxiety, increase flexibility, muscle strength and body tone.

In addition, yoga guides youth in techniques, supporting self-regulation without outside assistance or influence.

The program's goal is to serve at least **240** people a year in self-care activities.

Classes are **FREE** and offered twice a month on Saturdays. Participants are guided in yoga, meditation, and breathing techniques for all levels and ages. To learn more or register for a class, click the «[register for a class today](#)» link.



Safe & Sound
HILLSBOROUGH



Register for a class today!





Creating Cultivated Communities & Improving Neighborhood Conditions

Scho

A Community Discussion

Moving Us Forward

The death of Mr. George Floyd prompted a movement across the country. The community outcry for systematic reform to address racism demanded a response. Safe & Sound Hillsborough facilitated a “Community Conversation” to address possible solutions and/or topics for future conversations. Over 95 public officials, community leaders, concerned citizens, volunteers and Tampa Bay Buccaneers’ players participated in the event. A summary report from the event was made available to the community.

Top 5 Community Concerns Addressed

1

- ❖ Governmental Response
- ❖ Law Enforcement & Community
- ❖ Equality, Equity, Justice & Policy
- ❖ Beyond Arrest: Juvenile & Criminal Justice System
- ❖ Youth, Schools & Our Future

2

- ❖ Accept that systems have failed our communities through injustice and inequity.
- ❖ Recognize that we must work together to increase trust, strength, and resilience throughout our communities.
- ❖ Acknowledge that we must face REAL TRUTHS, have REAL CONVERSATIONS and work on REAL SOLUTIONS if we are to move forward.
- ❖ Agree that we must ALL commit to work to condemn, battle and eventually eradicate racism and all other forms of discrimination.

3

Next Steps

Safe & Sound Hillsborough pledged to continue to facilitate hybrid style forums to ensure community concerns are at the forefront of policymaking. No one agency can truly make change happen. It takes all us; policy makers, churches, advocacy groups, students, teachers, parents, law enforcement, courts, and the business community to implement lasting change.

[Click here to view
Summary Report](#)



Academic Credit Recovery Program

THE PROBLEM: High school graduation rates for Black and Hispanic students are 16 and 12 percentage points lower than white students, respectively. Many school districts see 50% graduation rates or worse for boys of color.

As an affiliate of the **My Brother's Keeper** network established by the Obama Foundation to address the quality of life for boys and young men of color, Safe & Sound Hillsborough works to address the 6 major goals of the initiative. The academic recovery program focuses on 2 primary goals:

- 1 Ensuring all children enter school cognitively, physically, socially and emotionally ready.
- 2 Ensuring all children read at grade level by 3rd grade.
- 3 Ensuring all youth graduated from high school.
- 4 Ensuring all youth complete post-secondary education or training.
- 5 Ensuring all youth out of school are employed.
- 6 Ensuring all youth remain safe from violent crime.

Through the program, marginalized male high school students were paired with mentors and tutors to work towards gaining academic credits not earned in prior years. The goal was simple, to better prepare youth to meet graduation requirements. Though the pandemic limited our ability to serve more youth, Safe & Sound Hillsborough worked to ensure that over 50% of youth enrolled completed the program and achieved a 37% increase in credit attainment.

In the next fiscal year, with increased numbers of vaccinations and a decrease in the number of COVID-19 related cases, the program will expand to an enrollment of over 50 youth with over 50% increase in credit attainment.

Grade*	Students Enrolled	# Completed	% Completed	Total Credits Deficient	Average Deficiency	Total Credits Attained	Average Credits Attained
9th	5	3	60%	9	1.5	3.5	1
10th	5	2	40%	13.5	2.5	4	1
11th	3	3	100%	14	4.5	6	2
Total	13	8	62%	36.5	3	13.5	1.5

*a/o end of 2019-2020 School Year



We Are Our Brother's Keeper.

Buccaneers Social Justice Initiative

Youth Leadership Program

"The more we can empower our youth, the more we can empower our nation." – Carlton Davis, III

In October 2020, Safe & Sound Hillsborough partnered with the Tampa Bay Buccaneers, their Social Justice Players Board, Hillsborough County Public Schools, and the Hillsborough Education Foundation to launch the first-of-its-kind **Youth Leadership Program in East Tampa** (zipcode 33610).

The program served to bridge opportunity gaps and provide extra support to empower 25 students at **Young Middle Magnet School** to be successful. Students were challenged to collaborate with the Bucs players and staff in fostering an inclusive and positive learning environment. Students were provided with academic support, mentorship, and leadership opportunities in their school and community.

The program team monitored student attendance, academics, and behavior to help develop a success plan with each student. To promote leadership, students assisted in planning one (1) quarterly experience to reward their school for improvements in those areas. Community involvement was measured throughout the year based on participation in available opportunities coordinated in East Tampa. In addition, all mentees, players and staff mentors were invited to participate in two (2) Social Justice Initiative Zoom calls per month.

"This initiative provides a unique growth experience not only for the students, but the mentors themselves," said Freddy Barton, Executive Director Safe & Sound Hillsborough. "As we explore topics such as social justice, policymaking and service to others, all participants are able to share their experiences and work together for a common goal; to help develop and support our future leaders."

Click image to see the Youth Leadership Program in action.



Click here to watch program
[PSA & Learn More](#)



Hillsborough County
PUBLIC SCHOOLS
Preparing Students for Life



Safe & Sound
HILLSBOROUGH

In response to COVID-19, our annual scholarship awards were presented virtually. Watch the video presentation below.



2020

Scholarship Recipients

Supporting Quality Education

Annually at the Safe Summit Violence Prevention Conference, Safe & Sound Hillsborough awards scholarships to high school seniors throughout Hillsborough County. The scholarships are awarded to graduating students who are residents in the county that demonstrate outstanding scholastic achievement and community service. Preference is given to first generation, college-bound students. To date, we are proud to have awarded over **\$17,000** in scholarships.



Safe & Sound
HILLSBOROUGH

2020

Virtual Scholarship Presentation

Press Play Above or
Click Button to Watch

Special **THANKS** to our scholarship committee members:

- **Sammecia Bagley**, MBA, Communications & Outreach Manager, Safe & Sound Hillsborough
- **Belinthia Berry**, MBA, Director, Corporate College, St. Petersburg College and President, NC100BW, Tampa Bay Area Chapter
- **Rod Carter**, Anchor/Reporter, WFLA News Channel 8 and 2nd Vice President, Sigma Xi Sigma Chapter of Phi Beta Sigma Fraternity, Inc.
- **Zannie Mount**, President, Sigma Xi Sigma Chapter of Phi Beta Sigma Fraternity, Inc.
- **Allison Nguyen**, MPH, MCHES (C), Program Manager, Office of Health Equity, Florida Department of Health – Hillsborough
- **Patti Simmons**, Ed.S., PMP, Manager, Operational Effectiveness, Hillsborough County Public Schools
- **Rosalie Smith**, Program Administrator, Safe & Sound Hillsborough





Tampa Teens

Maximizing Impact

Staying Engaged & Inspiring Our Youth

Suit Up & Show Up

Executive Director Freddy Barton annually participates as a facilitator in the **Corporation to Develop Communities (CDC)** of Tampa's *Suit Up & Show Up* leadership retreat for young males ages 14-24.

A Martin Luther King, Jr. Day of Service event, the program focuses on life skills, goal setting and financial literacy. Each participant is provided a tailored suit, shirt, tie, and dress shoes. Facilitators encourage participants to set goals and make decisions that lead to productive, happy futures. Candid conversations center on how to achieve positive results by fostering personal responsibility.

Youth from **80** schools throughout Hillsborough County participated in the event.

[Click here to
Donate & Learn More](#)



Proud
Partner



They Are OUR Future

High quality early education isn't just powerful – it's possible.

"The lack of high quality, affordable early learning opportunities has, in recent years, emerged as a full-blown crisis for working and middle-class families. Parents are left to fend for themselves, too often caught between wanting what's best for their children and needing to make ends meet." - **No Small Matter**

Safe & Sound Hillsborough partnered with the [Children's Board of Hillsborough County](#) for a Virtual Film Screening & Panel Discussion of [No Small Matter](#), the first feature documentary to explore the most overlooked, underestimated, and powerful force for good in America today: Early Childhood Education.

Through poignant stories and surprising humor, the film lays out the overwhelming evidence for the importance of the first five years and reveals how our failure to act on that evidence has resulted in an everyday crisis for American families, and a slow-motion catastrophe for the country.



NO SMALL MATTER



Approximately **210** families watched the documentary. Virtual Panel Discussion
Reach: over **2900** via social media.

Reach is the number of people who saw any content from your Page or about your Page.



View Panel

Boys Night Out

A Safe Space

Safe & Sound Hillsborough had a blast partnering with the [Tampa Metro Chapter of Phi Beta Sigma Fraternity, Inc.](#) for our February **Boys Night Out at Kings Forest** event.

Our quarterly Night Out events are co-hosted with the [Hillsborough County Sheriff's Office](#) and community organizations that are committed to serving our youth and enhancing their overall well-being. It brings boys and girls ages 11-17 and community mentors together in a fun and safe space to hang out and participate in an array of activities that encourage bonding, teamwork, increased social skills, intentional edification, and lively discussions on topics that matter to teens.

Since launching the program in 2019, over **150** youth have been served.



Collaborative Impact with Tampa Teens

Protecting Students from Predators

Safe & Sound Hillsborough is proud to partner with the **Tampa Teens** and their mentor Mary Chris Peterika. The group of high school and college students tackle solutions to protect teens from predators and prevent human trafficking. Through interactive videos, workshops, and public speaking engagements, they educate and empower teens with tools to remain safe. Their collaborative efforts have earned notable recognition and positively impacted over **800** students throughout Hillsborough County and beyond. ***[The Tampa Teens online home is on our website](#)***.

Check Out
the Tampa
Teens PSA

Being a Teenager can be Empowering



Press Play Above or
Click Button to Watch

Tampa Teens: Savari Datta, Colby Smith, Ziyen Mohamadali, Zain Sabah, Imaan Stephens, Hilda Salas, Joel Santallana, Jade Ruse, Melissa Fraga, Melissa Gamez, Crystal Delgado, Sydney Nyugen, Claudia Alvarez, Otis Curry-Miller, Arianna Sample, Jasmyn Green, Alexis Otero, Maria Delias, Steven Fernandez

PROBLEM

Florida ranks **3rd** in the nation in cases reported to the human trafficking hotline. The average age of youth trafficked in the state is **11 to 13** and up to **70%** of exploitation begins online. To address the problem, Florida Department of Education established a rule requiring K-12 schools to teach child trafficking prevention.

SOLUTION

Aware that children spend a fraction of their lives online, a team of high school and college students collaborated with a former teacher to design social media safety lessons to ensure students stay safe while navigating social media and online gaming. The lessons not only create awareness of how predators lure children, they explain what can be done to prevent extortion and exploitation.

#WeDelete



- ✓ Tactics Predators Use
- ✓ Reason to Delete All Unknown Friend Request
- ✓ Importance of Connecting With a Trusted Adult NOW
- ✓ Stages of Human Trafficking & Strategies to Avoid Exploitation (High School)

Click here to view [Interactive Videos](#) & Learn More





Leading with Service

Community Advocate

Executive Director Freddy Barton is committed to service and keeping a pulse on the needs of the community. He dedicates a generous amount of time to increasing awareness of Safe & Sound Hillsborough's programs and initiatives, serving as a speaker/panelist to address critical community issues and solutions, building sustainable partnerships to enhance and increase our impact, volunteering with various organizations and advocating for policies to positively impact our lives.

Even through the height of the pandemic in 2020, his service to the community never wavered and for that we say **THANK YOU!**

Where's Freddy?

2020 - Served on the Office of the State Attorney, Thirteenth Judicial Circuit's Community Advisory Council

2020 – Served as personal mentor of 6 young men aged 14-19.

Jan 2020 – Served as guest speaker for the 7th Annual Suit Up & Show Up Leadership Retreat for Young Men.

Nov 2019 – Served as guest lecturer for USF Colleges of Public Health & Criminology students on violence prevention and racial equity.

2020 – Served as CEO mentor for Robles Elementary through the CEO in Schools Initiative developed by Vistra Communications and the Hillsborough Education Foundation.

Jan 2020 – Served as panelist for the Greater Bethel M.B. Church, Inc.'s Teen Leadership Summit (a Martin Luther King, Jr. Day of Service event).

Feb 2020 – Traveled to Florida State Capital to advocate for Juvenile Justice Reform and Prevention Based Efforts to turn young lives around.

Where's Freddy?

Mar 2020 – Participated in community meeting with Hillsborough County Public Schools Superintendent Addison Davis to address a variety of issues unique to Black and marginalized communities.

May 2020 – Returning guest lecturer for USF Colleges of Public Health & Criminology on violence prevention and racial equity.

Jun 2020 - Served as panelist for George Floyd – Where Do We Go from Here? hosted by Florida You Judge.

Jul 2020 - Served as panelist for Young Black Men Having Uncomfortable Conversations hosted by School Board Member Karen Perez.

Oct 2020 - Served as moderator for University Area Community Development Corporation (UACDC)'s Partners Coalition Gathering to discuss Law Enforcement & Community Relations.

Apr 2020 – Served as moderator for the Staying Connected in the African American Community Web Series.

Apr 2020 - Served as moderator for the Staying Connected Through COVID-19: Courts, Schools & Community Resources Update.

May 2020 – Served as moderator for the State of Health Town Hall: Physical, Mental, & Emotional.

Jun 2020 - Served as panelist for 95.7 The Beat and News Radio WFLA's Uncomfortable Conversations event for a candid discussion on the unrest that swept the nation due to the death of George Floyd.

Aug 2020 - Served moderator for No Small Matter documentary on the importance of early childhood education.

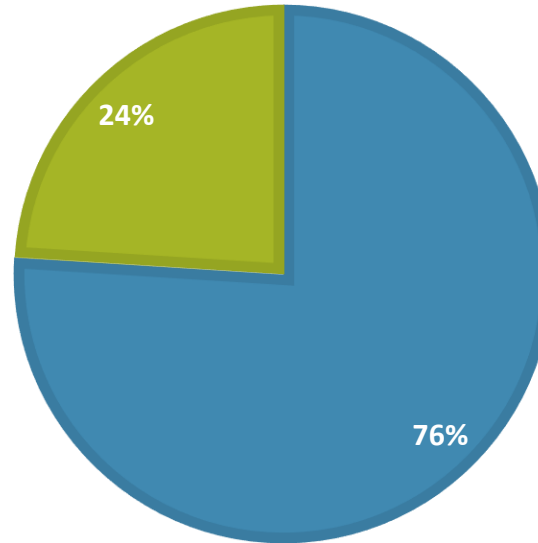
Servant-leadership is all about making the goals clear, and then rolling your sleeves up and doing whatever it takes to help people win. – Ken Blanchard

2020

Financials

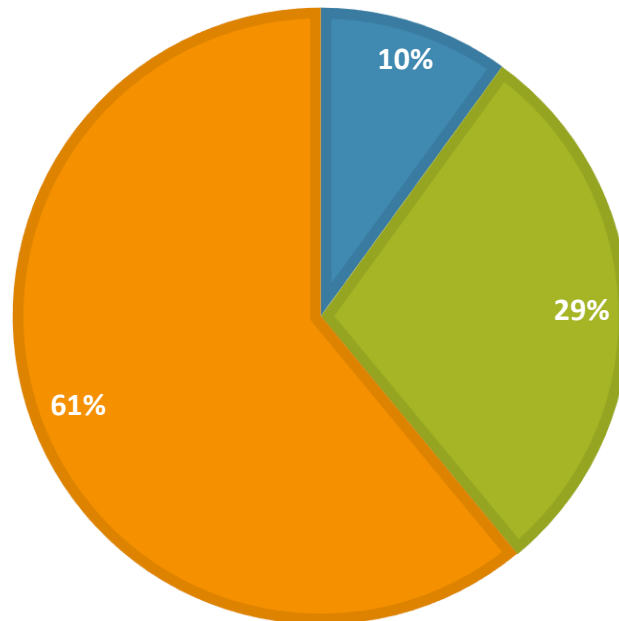
REVENUE

■ Interlocal ■ Grants, Sponsorships & Other Income



EXPENDITURES

■ Management & General
■ Direct Program Expenses
■ Program Support



Fiscal Year October 1, 2019 – September 30, 2020

Statement of Activities

Revenues	\$ 471,384
Interlocal	360,397
Grants, Sponsorships & Other Income	110,987
Expenses	\$ 360,805.99
Management & General	34,082.20
Direct Program Expenses	105,932.22
Program Support	220,791.57
FY 2020 Net Carryover to Year 2021*	\$ 110,578
In-Kind Services+	\$ 18,869

*Programming limited due to suspension of services during COVID-19
+In-kind services not included in revenue totals and net carryover

ACCOUNTABILITY

Safe & Sound Hillsborough's Finance Committee performs monthly reviews of the revenue and expense statement as well as cash balances. The committee also reviews the detailed payroll records and supporting documentation for each expense every month.

Summary financial reports including year end financials, cash balances and reviews/audits are prepared and presented to Leadership Council for approval.



THANK YOU!

Our Funders & Partners

Safe & Sound Hillsborough was founded and continues to be supported through an Interlocal Agreement that is the first of its kind. Ten agencies came together in 2015 to answer the call to keep our youth safe and bring our communities together.

Safe & Sound Hillsborough support has also been provided through outside grants, sponsorships, and in-kind services through a host of agencies and businesses. Our growth and success would not be possible without all of you!

Interlocal Agencies

Hillsborough County Board of County Commissioners
 City of Tampa
 City of Plant City
 City of Temple Terrace
 Public Defenders' Office, Thirteenth Judicial Circuit
 Office of the State Attorney, Thirteenth Judicial Circuit
 Hillsborough County Public Schools
 Hillsborough County Sheriff's Office
 Administrative Office of the Courts, Thirteenth Judicial Circuit
 Children's Board of Hillsborough County

Funding Partners

Department of Juvenile Justice
 Tampa Bay Lightning
 Tampa Bay Buccaneers Foundation
 Simply Healthcare Foundation
 Bootleggers Brewing Company

In-Kind & Community Partners

Tampa Police Department
 CDC of Tampa
 Carlton Davis, III (Tampa Bay Buccaneers Corner Back)

Support via external funding is key to our success. Special **THANKS** to the corporate sponsors, generous ambassadors, and community organizations that partnered with us in 2020. Our programming was expanded by including us in their social responsibility initiatives and helping to bring awareness to the efforts of Safe & Sound Hillsborough while fostering a collective impact on the communities we serve.



THANK

Tampa Bay Lightning

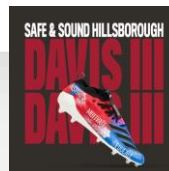
Safe & Sound Hillsborough was honored to be recognized by the [Tampa Bay Lightning Foundation](#) as a [Social Justice Community Hero](#), awarding us with a capacity grant of **\$50,000** to support our mentoring, academic credit recovery, and partnership programming in the Tampa Bay area.



YOU

Carlton Davis III & The NFL Cornerback, Tampa Bay Buccaneers

The [Tampa Bay Buccaneers CB Carlton Davis III](#) selected Safe & Sound Hillsborough for the [NFL's My Cause My Cleats](#) initiative 2 years in a row. The cause raised **\$500** to support our programming.



FOR YOUR

Tampa Bay Buccaneers

As a component of their Social Justice Campaign and support for youth development, the [Tampa Bay Buccaneers](#) contributed over **\$20,000** towards our juvenile mentorship initiatives and social justice programming.



SUPPORT

Bootleggers Brewing Company

Safe & Sound Hillsborough was selected as a recipient of the [Bootleggers Brewing Company's Diversity Flight](#) fundraising series in support of social justice initiatives. Over **\$1,000** was raised to bring awareness and support to our programs.





2021

What's Ahead

The previous program year certainly presented many challenges for most of our community-based initiatives. As we continue to monitor the COVID-19 pandemic, we are constantly thinking of innovative ways to provide services while ensuring the health and safety of our staff and program participants.

We will strive to bring the community together through our forums and events. We will continue to foster dialogue between law enforcement and residents to bridge the divide. We will remain committed to addressing public policy and gaps in equity. Most of all, we will continue to expand our partnership with the community to serve our most precious asset, our youth.

Stay engaged as we expand new mentorship pilots in Temple Terrace and Plant City in 2021, and as always, let us know how you can assist in our efforts and how we can be of service to you. From our Leadership Council agencies, to our programming committee members and staff, we know that we cannot do this alone.

Together, the village will win!

[Visit Our Website](#)

Reporting Center (RC)

A community-based alternative to incarceration; providing academic and enrichment programming for youth in Hillsborough County.

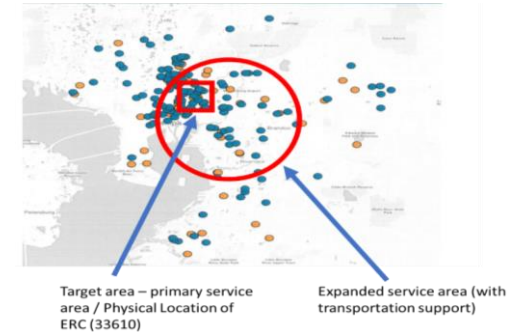
In 2020, Safe & Sound Hillsborough was awarded a grant by the **Department of Juvenile Justice** to implement a **Reporting Center (RC)** in the county by February 2021 at the **Kings Forest Park & Recreation Center**. The goal of the RC is to deliver educationally focused programming and services with structured activities (pursuant to the youth's court order) that prevent recidivism and ensure continued participation in any resources offered.

Youth are court ordered to attend the RC and must live in Hillsborough County, have committed a non-violent offense and cannot be a danger to themselves or the community.

*Parents are asked to complete a family communication education course.

Through our pilot year, **Safe & Sound Hillsborough seeks to improve the lives of up to 100 male youth.**

New Initiative



No unexcused absences; daily attendance is mandatory (court ordered).
No failures to appear for court hearings.
No new law violations while participating in the program.
No technical violations resulting in a secure detention placement.

- Orientation
- Programmatic Case Management
- Self-Management through Individual Development Plan Journal Entries



Program Components

- Delinquency Interventions
 - Life Skills Training
 - Mentoring Services
 - Homework Assistance, Tutoring and Academic Credit Recovery



- Group and Individual Counseling
- Youth Leadership & Coaching Clinics



- Recreational Opportunities
- Job Readiness Training



Juvenile Holistic Advocacy Program

New Initiative

The purpose of the Juvenile Holistic Advocacy Program, administered through the Office of the Public Defender, is to partner at-risk youth detained in the Hillsborough County Detention Center on a new offense with a mentor advocate and Attorney(s) Ad Litem. The goal is to assist the youth in navigating the juvenile justice system and developing life skills necessary for future success, while receiving the support needed to ameliorate their risk and reduce recidivism. This partnership will be with the consent of both the child and a parent/guardian.

Utilizing a pool of community mentors, the role of the mentor advocate will be to assist and support the youth, navigate life's obstacles as well as the juvenile justice system. The program will provide mentor advocates with a 3-day initial orientation and ongoing supervision throughout the program through our partner, Safe and Sound Hillsborough. Freddy Barton, Executive Director, Safe and Sound Hillsborough has agreed to train the mentor advocates utilizing the *Mentoring Matters* curriculum.

Within the first 21 days, while the youth is at the detention center, the mentor advocates and Attorneys Ad Litem will begin building rapport, setting expectations of the relationship including accountability, assessing the safety/stability of the youth's home life, and assisting to establish school enrollment upon the youth's release.

For the subsequent 60 days, the mentor advocates and Attorneys Ad Litem will continue to build rapport, monitor the youth's home situation, ensure school enrollment and address attendance, grades, and behavior, ensure appropriate assessments and referrals are done, follow through with referrals and linkage to services, and work in concert with the youth's assigned Assistant Public Defender and Attorneys Ad Litem to assist in creating positive behavioral changes.

Metrics:

- Number of Attorneys Ad Litem for Year 1: 10+
- Number of Community Mentors for Year 1: 10
- (Minimum) Mentoring contacts (individual) per month/youth: 2-4
- Youth scoring 12 or greater on their Detention Risk Assessment Instrument.

Anticipated Outcomes:

- No failures to appear for court from youth involved in the program.
- Less than a 25% rate of technical violations of probation for the youth participating in the program during the pendency of their delinquency case.
- Less than a 25% recidivism rate (new law offenses) for youth participating in the program within a 12-month period of the completion of DJJ services in their delinquency case.



Inspiring Literacy

Boys, Books & Barbers

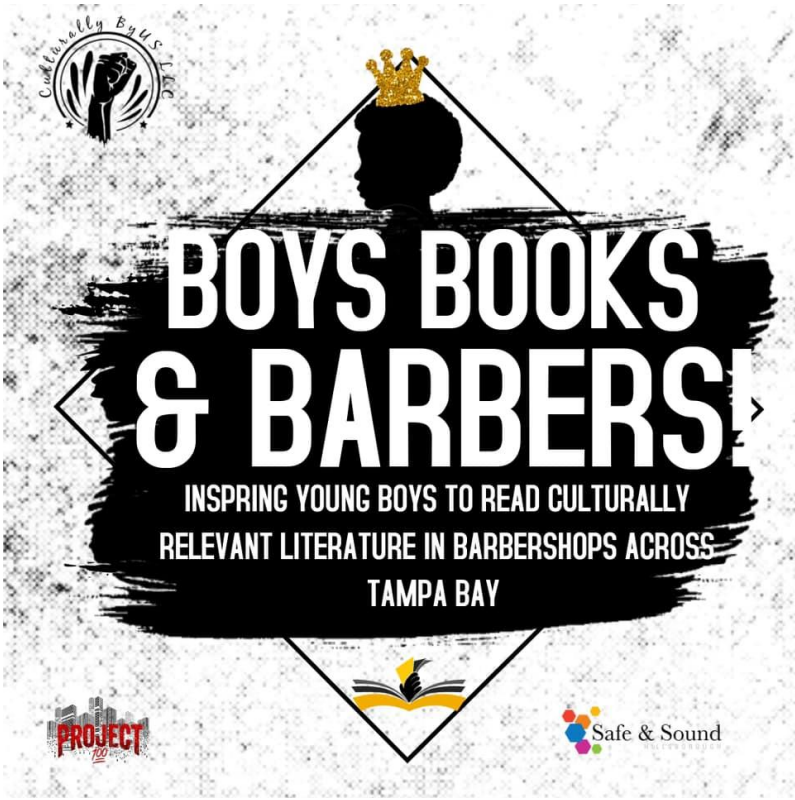
New Initiative

Safe & Sound Hillsborough is proud to support **Boys, Books, and Barbers** in partnership with [Culturally BYUS LLC](#) Project 100, and 6 local Tampa Bay barbershops. This non-profit community project inspires black and brown boys to read in barbershops, providing culturally relevant books that serve as a mirror into their world. The program uplifts, empowers, educates, and encourages the love of literacy. Participating barber shops include: Mastress of Cuts, Search No More Barbershop, G.I. the Barber, Da Hustle House Barbershop, Inc., Boyz 2 Men and Uppercuts Barbershop.

When boys visit a barber shop for services, they are encouraged to read. Literacy progress and comprehension is tracked. Safe & Sound Hillsborough provided **96** books, funding for **6** custom made bookshelves, **6** tablets, materials and award incentives for the program.

In FY 2020-2021 our goal include serving 75 youth, with an increase in literacy and comprehension.

GOALS	
Number of Individual Youth Participants	75
Average Comprehension Accuracy	85%
Number of Books to be Read	300



New Initiative

Financial Literacy, Entrepreneurship & Economic Empowerment

Safe & Sound Hillsborough is proud to partner with the [National Coalition of 100 Black Women, Inc. - Tampa Bay Area Chapter](#) and [Brighthouse Financial](#) to present **Girl-Nomic\$ Making Mogul Moves: A Free Virtual Summer Program** embracing financial security and generational wealth by providing training and information to youth.

This program is designed to increase entrepreneurship and financial literacy skills by providing education and applying real-life skills for rising 6th grade thru rising 12th grade students. Girls will learn how to create a business plan, marketing plan, and a budget. They will learn about financial literacy terminology, savings, and investments.

Youth entrepreneurship has proven to improve academic performance, school attendance, interpersonal skills, job readiness, problem solving skills, and decision-making abilities.

To date, forty-five states now include personal finance education in their curriculum standards for kindergarten through 12th grade, although only 37 states require those standards to be implemented by local school districts. Research shows that kids who learn to manage money when they are young will be able to better handle their finances as adults.

In addition, participants will receive a B5 ReAffirmation Box: "SELF-ESTEEM IN A BOX", an impactful tool created by Pamala McCoy that improves the self-esteem of young females. They will also be introduced to G.R.A.C.E. modules, a behavior modification tool designed to help young girls shift their mindset to that of "I'M ME" (Improve My Mental Esteem) and transform their negative thought process into powerful positive self-talk.

At the end of the program students will receive a Certificate of Completion.



The poster features a central image of a young Black woman with short curly hair, wearing bright blue sunglasses and a small diamond earring, looking upwards. Several US dollar bills are floating around her head. The background is a mix of teal, yellow, and white geometric shapes. Logos for Safe & Sound Hillsborough, National Coalition of 100 Black Women, Inc. Tampa Bay Chapter, Brighthouse Financial, and EMPACT Solutions are visible. A QR code is located in the bottom right corner.

Safe & Sound
HILLSBOROUGH

N C B W.
100

National Coalition of 100 Black Women, Inc.
Tampa Bay Chapter

GIRL-NOMIC\$

MAKING MOGUL MOVES

FREE VIRTUAL SUMMER PROGRAM



Students will be able to identify and understand financial literacy terminology, create a budgeting plan, identify savings and investment opportunities, and receive certificate of completion! Spaces are limited!

REGISTER HERE:

PDF FORM HERE

RIISING 6TH-8TH GRADERS
JUNE 21-25
& RIISING 9TH-12TH GRADERS
JULY 5-9

MONDAY - FRIDAY
8:00AM - 1:30PM

SISTER-NOMIC\$

B5
RESILIENCE • GROWTH • BELIEVE

Brighthouse
FINANCIAL

EMPACT
Solutions

28

New Initiative

Temple Terrace Tutoring & Mentoring Partnership

Safe & Sound Hillsborough will partner with the Temple Terrace Police Department and the Boys & Girls Club to provide a tutoring and mentorship program to help students help themselves and to guide them in becoming independent learners, no longer needing the support of a tutor.

Tutoring helps to increase a child's motivation and attitude so that they are able to reach their full academic potential. It also helps teach students to think critically about problems and how to solve them. These skills enable children to face and overcome challenges that they may experience in the classroom.

of Youth to be Served in FY21: **50**
of Tutoring Hours to be Provided: **240**

Outcomes

>25% increase in homework/assignment completion
>25% increase in grades/GPA/credit recovery
90% grade promotion

Services

- Students will learn in a non-classroom setting, either online via a virtual meeting space, or in-person.
- Students will be tutored individually or in small groups and provided a variety of services from study skills, note-taking strategies, test preparation, homework assistance, and the ability to grasp new concepts.
- Students will be assisted and encouraged in the learning process.
- Tutors will review materials used in school, explain various topics, and answer questions regarding a specific topic.



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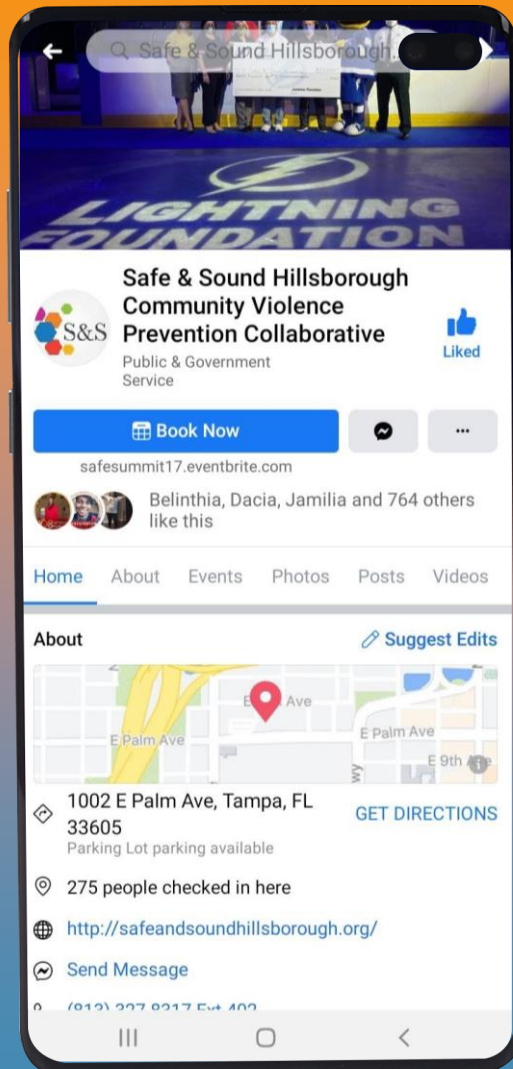
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Stay in touch with us



Safe & Sound

HILLSBOROUGH



*Working together to build
strong families, safe schools
and healthy neighborhoods.*