



2017 ANNUAL REPORT



Putting The Pieces Together





Safe & Sound
HILLSBOROUGH

VISION

Working together to build strong families, safe schools and healthy neighborhoods.

VALUES

Safe & Sound Hillsborough LEADS with its core values.

These values guide and direct our work:

- Violence is preventable.
- Address the gaps to ensure all children and youth have nurturing and supportive families and communities.
- Build on strengths of youth, families, professionals and community.
- Promote the value of equity.
- Ensure equal opportunities by investing resources where they will have the greatest impact.
- Focus on those most at risk.



Safe & Sound
HILLSBOROUGH

FROM OUR EXECUTIVE DIRECTOR

As I look back at 2017, I am proud of the progress that Safe & Sound Hillsborough has made. We have transformed from the initial think tank of individuals planning for change to a systems focused organization implementing programs and physically engaging with our communities—putting the pieces together to connect residents and neighborhoods with resources aligned with our goals.

In 2017 we began by implementing systems of control, establishing measurable outputs, and changing our leadership structure to include representation from community members. We went from planning to action, by speaking with and responding to the requests and needs of the communities. From our monthly community night out events, to our Hillsborough Speaks workshops, our Mental Health First Aid Trainings, our Mock Trial Programs, and countless partnerships and sponsorships of youth programming events, we have engaged more than 3,000 residents this year. We have been more visible than we ever imagined and the message is being heard. We are here to protect and invest in our most valuable asset... our children.

As you review this report, you will find more details about both what we have achieved and what lies ahead, as it relates to:

- *Improving Neighborhood Conditions*
- *Improving the Health and Well Being of Families*
- *Creating Cultivated Communities*
- *Maximizing Impact*

You will notice a commitment to transparency and fiscal responsibility as we outline our budget process tied to our progress, as well as our most recent financial review completed by our partners. As we worked throughout this year, we wanted to be able to say:

- We did what we said we would do.
- We were good stewards.
- We leveraged what we had to get even greater results.

You will also find a list of those that continue to make this work possible. On behalf of the Leadership Council and the committees of Safe & Sound Hillsborough, I would like to personally thank each of you who chose to support us throughout this year.

While we celebrate one year of implementation, we know that there is a lot of work to do and certainly a lot of assistance still needed to help prevent violence from spreading through our community. Now is the time to partner. I encourage everyone to get involved. Let us not allow another day to pass without standing together, working together, and preventing violence together.

Freddy Barton,
Executive Director
Safe & Sound Hillsborough

2017 LEADERSHIP COUNCIL

Office of the Public Defender Thirteenth Judicial Circuit

Julianne Holt, Chair
Public Defender

City of Temple Terrace
Kenneth R. Albano, Vice Chair
Chief of Police

**Children's Board of
Hillsborough County**
Kelley Parris
Executive Director

City of Plant City
Bill McDaniel
Assistant City Manager

City of Tampa
Major Ronald McMullen
Tampa Police Department

Hillsborough County
Lesley Miller
County Commissioner, District 3

**Hillsborough County
School Board**
Cindy Stuart
Board Member, District 3

**Hillsborough County
Sheriff's Office**
Colonel James Burton

**Office of the State Attorney,
Thirteenth Judicial Circuit**
Andrew Warren, State Attorney

**Thirteenth Judicial Circuit,
Hillsborough County**
Gina Justice, Court Administrator

EXTENDING OUR REACH

Safe & Sound Hillsborough is focused on violence prevention efforts by working to educate the public about factors that contribute to violence. Of the 19 different indicators, four of our concentrated efforts were: mental health services, positive youth engagement, enhancing community and law enforcement relationships and increasing social connectedness.

Highlights of Our 2016-2017 Fiscal Year Include:

- **38 Youth** participated in our **Youth Mock Trials program**, focusing on reducing gun violence while exposing youth to the criminal justice system in a positive light. In addition, 100% of the youth showed an increase willingness to speak to law enforcement should they know about a crime. Evaluation Data from participants shows that after participating, the percentage of youth reporting they would carry a gun or walk with a youth with a gun went from 78% to 36%.
- Through our **Plant City Jobs** initiative, **21 individuals** have obtained employment in our target zip code at an average wage of \$14.00/hour.



- Thanks to **Regions Bank**, **10 youth** completed our Financial Wellness Camp and were able to open up their own bank account with an initial deposit provided by Regions Bank!
- Over **250 residents and law enforcement officers** participated in our **Hillsborough Speaks** workshops, designed to discuss race, stigma, and bias, while also promoting positive engagement between residents and law enforcement. Workshops were held in East Tampa, the University Area, and Plant City, with plans in early 2018 to hold another bilingual event in South County.



“It’s a good organization for the community because they care about my wellbeing, as well as my family and my neighbors. It starts a foundation within homes and the community to give people a chance and teach love.”

– ALBERT BURRUS, UNIVERSITY AREA RESIDENT

- **40 community residents** participated in **Mental Health First Aid Training**, expanding the capacity and reach for those that wish to help someone who may have a mental health problem or be experiencing a mental health crisis. The training helps residents identify, understand, and respond to signs of addiction and mental illness.

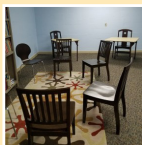


- Keeping youth safe and engaged, **Safe & Sound Hillsborough** coordinated and sponsored 12 workshops and events for youth with **231 youth** attending after-school & summer programs.



MAKING PLACES & SPACES BETTER

From parks to houses, **Safe & Sound Hillsborough** has coordinated volunteer events to physically improve conditions in our target areas. Whether through youth-focused community service projects, multi-agency collaborative projects, or community based events, we have worked to remove blight and increase physical space use.



Parks Help Decrease Violence!

- In 2016, **Safe & Sound Hillsborough** partnered with Hillsborough County to acquire **Kings Forest Recreation Center**. Through a grant from the Tegna Foundation, Safe & Sound Hillsborough coordinated a day of service to beautify the building, create an after-school reading room and set the center up for community programming.

The site now serves as an out-of-school safe place for youth, and offers available community space for programming partners. Future plans include a walkability and a safety assessment to evaluate possible additions such as a walking trail and a dog park.

- Over 60 youth** have helped to complete **6 neighborhood cleanup projects** throughout Hillsborough County.
- Safe & Sound Hillsborough** also coordinated the cleanup and re-painting of **2 homes** in Tampa through the **Paint Your Heart Out Tampa Annual Event**.

"Safe & Sound Hillsborough Schools"

- School-based pilot sites** have been established to serve communities within our targeted zip codes. In partnership with Hillsborough County Public Schools, our pilot site was established at Van Buren Middle School on April 2017.

Development of additional sites include Sulphur Springs Elementary and Greco Middle School. Schools are also being targeted in Plant City and Wimauma. In this initiative, community based providers coordinate school-based mental health and substance abuse prevention and treatment resources for youth and their families.

Safe & Sound Hillsborough School pilot sites transform access to and delivery of wellness resources to at-risk youth and families.

“This program has helped me not only stay out of trouble, but now will help me be the first in my family to go to college.”

- JALEM CHAMBERS, SAFE & SOUND HILLSBOROUGH YOUTH SCHOLARSHIP AWARD WINNER



COMMUNITY IMPACT

Safe & Sound Hillsborough held its **Hillsborough County's 1st Annual Violence Prevention Conference, SafeSummit'17**. Over 250 residents attended the one day conference, bringing residents, employers, law enforcement officers and community partners together to discuss solutions to reduce violence.

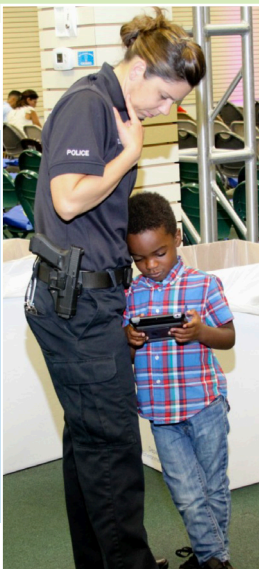
The conference included workshops, an awards ceremony, a youth town hall and a "State of the Health of Hillsborough County Summit." Blake High School students put together and produced, "Help Us Run this Race," a promotional video for Safe & Sound Hillsborough.

While at the conference, we celebrated the achievements of our students and awarded four college scholarships to graduating seniors.

In partnership with the FBI—Tampa Bay Citizens Academy Alumni Association, we honored community heroes and awarded four mini-grants.

Mini-Grants Include Plans To:

- **To enhance** a walking school bus program in the University Area that will serve over 150 youth in the 2017-2018 year.
- **To sustain** a youth mentorship program in Plant City.
- **To develop** a youth mentorship and scholarship program for East Tampa youth.
- **To support** an after-school sports program in Wimauma.



OUR FUNDERS AND PARTNERS

Safe & Sound Hillsborough was founded and continues to be supported through an Interlocal Agreement that is the first of its kind. Ten agencies come together to answer the call to keep our youth safe and bring our communities together.

In the last year, Safe & Sound Hillsborough has also been supported through outside grants, sponsorships, and in-kind services through a host of agencies and businesses. We could not have had another successful year without you. THANK YOU!

INTERLOCAL AGENCY FUNDERS

Hillsborough County
Board of County Commissioners
City of Tampa
City of Plant City
City of Temple Terrace
Public Defenders' Office
State Attorney's Office
Hillsborough County Public Schools
Hillsborough County Sheriff's Office
13th Judicial Circuit
Children's Board of Hillsborough County

OUTSIDE FUNDING PARTNERS

Children's Board of Hillsborough County
Regions Bank
Florida Hospital
Molina Healthcare
Tegna Foundation

IN-KIND AND COMMUNITY PARTNERS

University Mall
Tampa Police Department
CDC of Tampa
University Area CDC
Improvement League of Plant City
Hillsborough County Public Schools

GETTING THE WORD OUT

Safe & Sound Hillsborough has worked diligently to become a leading voice in violence prevention. However, we realize that there are far too many potential partners that aren't aware of our organization. We will continue to develop partnerships, tell our story, and make sure the community sees our impact.



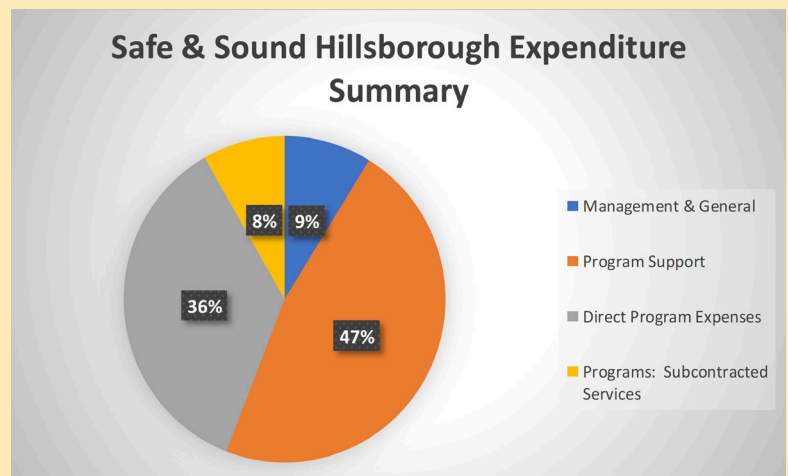
In The Last Year, We Are Proud To Report That:

- Safe & Sound Hillsborough was featured in 14 news articles and 6 news station segments.
- We received a proclamation from Hillsborough County for our work on our Violence Prevention Conference.
- We were awarded a Community Champion Award and Grant from Molina Healthcare.
- We were selected as an Image Award Recipient in 2017.
- We led 4 summits and workshops both in and out of Florida.
- We created a new marketing strategy to revamp our website and social media platforms.

FINANCIALS

Fiscal Year October 1, 2016 – September 30, 2017

Statement of Activities	
Revenues	\$364,249
Interlocal Funds	\$349,016
Contributions	\$15,233
Expenses	\$339,754
Net Carryover to Year 4	\$24,495
In-Kind Services*	\$18,869



**In-kind services not included in revenue totals and net carryover.*

ACCOUNTABILITY

Safe and Sound Hillsborough's Finance Committee performs monthly reviews of the revenue and expense statement as well as cash balances. The Committee also reviews the detail payroll records and supporting documentation for each expense every month.

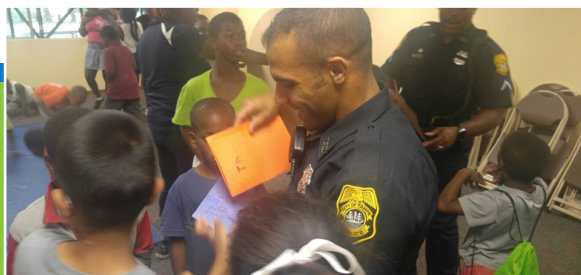
At the end of the fiscal year, the Hillsborough County Internal Auditor's Office performs a compliance audit of the payroll, benefits and administrative fee funded by Hillsborough County:

"There is a reasonable level of assurance that the Board of County Commission's FY 2017 cash balance transfer and contribution were handled in compliance with the Safe & Sound Inter-local Agreement, effective November 9, 2016 through September 30, 2019, Section 8, Expenses and Collaborative. The Audit Team's analysis did not disclose any material concerns" – County Internal Auditor's Office, Financial Compliance Audit, Executive Summary Statement. Report #IA-18-01.

Full document can be found at www.safeandsoundhillsborough.org.



*Working Together To Build
Strong Families
Safe Schools
And Healthy Neighborhoods*



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