

**HILLSBOROUGH COUNTY VIOLENCE PREVENTION COLLABORATIVE
SUBCOMMITTEE MEETING**

Thursday, January 9, 2014 at 10am
County Center
601 East Kennedy Boulevard – 26th Floor
Tampa, Florida 33601

Public Safety Subcommittee Members

Judge Lisa Campbell
Cpt. Susan Pruett
Stephen Koch
Cpt. Tracy Mishler
Cpt. Scott Wellinger
Daniel Jurman
Joan Boles
Patricia Waterman
Douglas Covington

Community Based Subcommittee Members

Mindy Murphy
Darrell Daniels
Ronald Govin
Maj. Sankar Montoute
Kelley Parris
David Braughton
Margaret Laing

Health Care Subcommittee Members

Walter Niles
Dr. Jason Wilson
Joe Rutherford
Frank Strom
Joan Montagno
Dr. Nichole Shiber
Dr. Maria Russ
Lorie Cura

Communications Subcommittee Members

Jeff Stidham
Steve Hegarty
Michael Dunn
Mark Cox
JD Calloway

VPC Staff Present

Brandon Wagner
Robert Salmon
Holly East
Michael LoBeue (IT)

Education Subcommittee Members

Dr. Larry Sykes
Karen Buckenheimer, RN
Carol Dell
Sgt. Laura Regan
Mark Hutek
Dr. Kathleen Heide

Faith Based Subcommittee Members

Tonya Muhammad
Maxine Woodside
Robert Blount
Maj. Curtis Flowers
Chakita Hargrove

Data Subcommittee Members

Sally Sanders
John Chaffin
Angie Smith
Kelly Kelly
Jamie Robe
Bob Sheehan
Mark Hudson

Subcommittee Alternates Present

Shelby Keirn (Education)
Glen Brown (Community Based)
Julie Mcleod (Data)
Crystal Pruitt (Communications)
Marie Marino (Communications)
Regina Birrenkott (Education)

Consultants Present

Annie Lyles, Prevention Institute
Benita Tsao, Prevention Institute
Herb Marlowe, Analytica

The Violence Prevention Collaborative Subcommittee Meeting was called to order at approximately 10:05am. Herb Marlowe welcomed the members and then presented Commissioner Kevin Becker, who also welcomed the members and then provided the background of the Collaborative and its historical context. He then introduced the Collaborative's consultants, Annie Lyles and Benita Tsao of Prevention Institute.

Annie Lyles provided details about her professional background and explained that she would be providing guidance on development of the Collaborative's strategic goals, the "what" of the project. She explained that the collaborative would be focusing on residents in the 12 to 24-year-old range who commit violence within the community. The goal of this meeting would be for the subcommittee members to select strategies.

Mrs. Lyles then referred to her PowerPoint presentation, explaining the 6 Community Risk Factors (bold factors have been identified as Hillsborough County's prioritized factors):

- **Community Deterioration**
- Family Conflict/Poor Parent-Child Relationships
- **Alcohol/Drugs/Mental Health Issues**
- Low Educational Achievement
- Neighborhoods Lack Support and Cohesion
- Neighborhood Poverty

6 Community Resilience Factors:

- **Coordination of Resources**
- Community Design
- Employment and Economic Opportunities
- **Community Support and Connectedness**
- Access to Mental Health Services
- **Connection to a Caring Adult**

Mrs. Lyles asked the subcommittee members to work on an assignment to select four criteria for selecting strategies that prevent community violence from a list of options. Subcommittee members discussed the assignment for approximately 15 minutes and then presented their findings while Mrs. Lyles facilitated the discussion. A member from each subcommittee provided his or her group's selections. After the discussion, Mrs. Lyles asked subcommittee members to vote (as individuals) on their top three criteria. The following results comprise the six most selected responses:

- Addresses a gap and/or builds on strengths
- Affects a major contributor to violence in our community
- Promotes the value of equity
- Sustainable
- Tailored for those at risk due to child maltreatment
- Will garner community support

Mrs. Lyles then directed subcommittees to select from a list of strategies (provided in agenda packet), asking for the five top choices from each subcommittee. The following six strategies were selected as the final list of strategies:

- Economic Development, Employment and Job Opportunities
- Successful Re-Entry
- Trauma-Informed Care
- Quality Education and Positive School Climate
- Family Support Services

- Supports for Mental Health and Substance Abuse Treatment

Annie Lyles then explained the next steps in the strategic plan development, specifically what would occur over the next three months.

Herb Marlowe reminded each subcommittee to send a representative to the 1pm Leadership Council Meeting.

The meeting adjourned at approximately 12:07pm.

**HILLSBOROUGH COUNTY VIOLENCE PREVENTION COLLABORATIVE
LEADERSHIP COUNCIL MEETING**

Thursday, January 9, 2014 at 1pm
County Center
601 East Kennedy Boulevard – 24th Floor
Tampa, Florida 33601

Leadership Council Members Present

Kevin Beckner
Frank Chillura
Julianne Holt (via telephone)
Michael Sinacore

Facilitators

Herb Marlowe
Annie Lyles
Benita Tsao

Subcommittee Representatives Present

Public Safety.....Daniel Jurman
Faith Based.....Chakita Hargrove
Health Care.....Walter Niles
Education.....Dr. Kathleen Heide
Education.....Karen Buckenheimer
Community Based.....Kelley Parris
Communications.....Steve Hegarty
Data.....Bob Sheehan
Data.....John Chaffin

Leadership Alternates Present

Holly East
Bill McDaniel
Gerald Seeber
Cindy Stuart
Michael Bridenback
John Newman
Marie Marino
Bob Bullara

Collaborative Staff Present

Brandon Wagner
Robert Salmon
Michael LoBue (IT)
Katelyn Leal

The Violence Prevention Collaborative Leadership Council Meeting was called to order by Commissioner Kevin Beckner at approximately 1:05pm. Commissioner Beckner welcomed attendees and led the group in the Pledge of Allegiance.

The minutes of the December 5, 2013, Violence Prevention Collaborative Meeting were unanimously approved without any corrections, additions or deletions.

Commissioner Beckner provided the background of the Collaborative and its historical context, referring to a PowerPoint presentation. He explained that the public health, or prevention, approach is the way to address the issue of violent crime. Commissioner Beckner then introduced Annie Lyles and Benita Tsao of Prevention Institute, expert consultants to the Collaborative.

Annie Lyles explained the strategic planning process, referring to a PowerPoint presentation. She explained that the Collaborative would be focusing on community members in the 12- to 24-year-old range who commit violence within the community. Mrs. Lyles described the difference between a reactive approach (law enforcement) to violent crime and the public health approach (prevention).

Mrs. Lyles then referred to the results from the morning subcommittee meetings, explaining 6 Community Risk and Resilience Factors (bold factors have been identified as Hillsborough County's prioritized factors):

- **Community Deterioration**
- Family Conflict/Poor Parent-Child Relationships
- **Alcohol/Drugs/Mental Health Issues**
- Low Educational Achievement
- Neighborhoods Lack Support and Cohesion
- Neighborhood Poverty

6 Community Resilience Factors:

- **Coordination of Resources**

- Community Design
- Employment and Economic Opportunities
- **Community Support and Connectedness**
- Access to Mental Health Services
- **Connection to a Caring Adult**

Annie Lyles provided a preview of what to expect for the upcoming VPC meetings, specifically addressing the three summits and the goal of finalizing the strategic plan in June. She explained that although data will guide the process, it will not be the process itself. Mrs. Lyles then requested reports from the subcommittee chairs on their experience during the morning session.

Each of the subcommittee chairs explained the process utilized by his or her group for selecting strategies, leading ultimately to the final list above. Annie pointed out that equity was a very important theme of the morning discussion, specifically equitable outcomes.

Mrs. Lyles asked members of the Leadership Council to make comments about the lists of risk and resilience factors. John Newman stated that the Collaborative needs to identify best practices to follow, as well to identify small wins in order to build momentum. Mike Bridenback commented that he was hopeful that current problems, such as individuals with mental health/substance abuse issues who are already in the criminal justice system will be addressed by Collaborative policy, that future policy not merely focus on those who have yet to enter the system (primary prevention plus interventional approaches). Dan Jurman identified broad collaboration as a necessity to truly address the issues at hand, in order to approach violence prevention in a comprehensive, holistic manner.

Marie Marino identified mental health issues and substance abuse as two of the most important problems that the Collaborative needs to address. Mr. Bridenback reiterated that his concern was that the Collaborative did not ignore the people who are already in the system who need help beyond, and possibly excluding, the court system.

Kevin Beckner clarified that the issue being raised was the coordination of current needs versus those identified in the strategic plan and stated that his hope was that the leadership council would consider and resolve problems in the current system as well as developing new systemic approaches.

Michael Sinacore noted that it was easy to focus on the micro-level within the court system, but that this view was shortsighted. He surmised that economics and education were the main variables that determine the probability of an individual entering the criminal justice system. Mr. Sinacore suggested that the Collaborative focus on the issue of violence prevention on a macro level.

Mrs. Lyles stated that although economics are a major factor, it was removed from the factor list because it is a technical field in which all of the jurisdictions have experts.

Daniel Jurman mentioned that poverty is a major issue that must be understood and addressed, because people merely trying to survive poverty will not look ahead at the bigger picture, and are not focused on achieving goals that will break the cycle of poverty.

Mrs. Lyles defined the Adverse Child Experiences program and its history, and the fact that many negative, often criminal behaviors are the result of exposure to specific traumas as a child. She explained that the higher the incidence of exposure to adverse incidents, the higher the probability of negative behavior. Mrs. Lyles continued by discussing how perception, specifically perception of crime, is often based on incorrect information and perpetuated by media and community sharing.

Mr. Beckner pointed out that our society has become desensitized to violence due to the prevalence of violence reported in myriad formats. He also pointed out that individual perception of crime is influenced by an individual's surroundings.

Annie Lyles then transitioned to discussing infrastructure and implementation of the plan. She provided three models of transition:

Coordinator Model: Institutionalize a coordinator who serves as the backbone of the program as well as writing grants, often placed within the office of local government

Departmental Model: A single department runs the program, as is being done in Marin County, where the program resides within the health department

Agency-wide Model: The goals of the program are mapped into departments that were already providing similar services, essentially implementing the program through the pre-existing structures and funding

At approximately 2:28pm, Mr. Beckner advised the non-Leadership Council members that they could be excused if they needed to leave, and also welcomed them to stay for the entirety of the meeting.

Mrs. Lyles then asked the members of the Leadership Council to discuss their ideas on which implementation model would work for the Collaborative.

Mr. Beckner pointed out that accountability is a vital component of implementing any type of plan, and that a coordinator is a necessity to provide policy oversight. Michael Sinacore added that he supported the coordinator model, or that, regardless of the model selected, there must be a coordinator. Mr. Chillura said that there must be consistency in the delivery of the plan. Mr. Sinacore noted the dynamic nature of policy implementation, and that a board may be necessary to make adjustments and evaluations periodically to ensure that the plan is being implemented effectively. Mr. Beckner added that an oversight board could serve an effective purpose.

Mr. Bridenback noted that under the Agency-wide Model, a gap analysis is suggested, and that service recipients could be useful members of the process for their unique perspective.

Mr. Newman explained that by focusing on individuals identified as offenders, instead of focusing on a certain category of crime, they (the law enforcement community) had measurable success. He suggested that we must know who the offenders are in order to address the problem. Mrs. Lyles explained that when implementing a primary prevention program, individuals are not identified; the focus is on the condition of the environment. She used a water-monitoring metaphor, saying that instead of treating problem fish, the prevention model would go upstream to treat the water. Treat the environmental issues versus identification of problem individuals.

Mr. Newman countered that although he understood Mrs. Lyles point, the Collaborative needs a starting point, which could be individuals who are already in the system. He added that knowing why people end up on his department's police reports would be very useful. Mr. Sinacore added that digging deeper into case files for root causes of the violence would be very useful.

Annie Lyles explained that in her experience with fatality review boards, they used a systems approach, specifically looking at what processes were in place that should have prevented the death, but did not. She noted that although there were systems in place (specific agencies and protocols), they did not complement each other effectively.

Marie Marino pointed out that focusing on crime only is a limited view, that mental health issues need to be addressed. In major incidents of violence, where were the appropriate interventions? What were the failures that led to the major, but preventable acts of violence? Mrs. Marino also noted that suicide is a major public health issue that needs to be addressed. John Newman responded by highlighting the coordinator model, that the policy implementation process needs a person with authority in a lifeguard-type role.

Kevin Beckner illustrated the need for members of the Leadership Council to truly collaborate in order to effect change, leading to the need for a coordinator who drives the policy and the implementation. Kathleen Heide followed up by stressing the need for law enforcement to continue their efforts in secondary prevention, that shifting to focusing on primary prevention does not eliminate the need to provide secondary prevention.

Mrs. Lyles wrapped up the meeting by advising the group that they were on track for developing the strategic plan, that the nuts and bolts were coming together.

Herb Marlowe previewed the upcoming meetings and provided an overview of the process for getting to the final version of the strategic plan.

The meeting adjourned at approximately 3:03pm