

Safe & Sound Hillsborough Collaborative
Tuesday, February 24, 2015
County Center, 24th Floor Conference Room

Leadership Council Members Present

Kevin Beckner, Chair, BOCC
Chief Kenneth Albano, City of Temple Terrace
Julianne Holt, Public Defender
Michael Bridenback, Court Administrator
Michael Sinacore, State Atty's Office
Kelley Parris, Chair, Cultivating Community
Walter Niles, Florida Dept. of Health
Chakita Hargrove, Faith Based
Steve Hegerty, Hillsborough County Public Schools
Dan Jurman, Chair, RFQ Review Committee
Jamie Robe, Chair, Data Committee
Sunny Hall, Chair, Improving Neighborhoods
Robert Blount, Chair, Family Health/Wellbeing

Staff Present

Orlando Perez, County Attorney's Office
Lynne Tierney, Division of Children's Services

Alternates Present

John Chaffin, HCSO
Kent O'Connor, Tampa Police Dept.
Michael Carr, City of Plant City
Nichole Hanscom, Public Defender's Office
Daragh Gibson, Florida Dept. of Health.
Lori Hudson, Communications Committee
Angela Smith, Court Administration
Marc Hutek, Vice Chair, Maximizing Impact

Others Present

Ruina He, USF Harrell Center
Tonia Williams, The Children's Board
Elissa-Beth Gross, The Art of Prevention
Allie Maroon, Florida Dept. of Health
Kelly Watts, More Health
Carlene Lemaske, More Health
Kim Williams, Framework

The meeting was called to order at 1:06 p.m. Commissioner Beckner led the group in the Pledge of Allegiance.

Safe & Sound Hillsborough received copies of the minutes from the January 15, 2015 meeting via email to allow the opportunity for review prior to this meeting. Ms. Holt made a motion to approve the minutes, seconded by Chief Albano. The minutes were approved unanimously.

The Chairman informed the group that he would be revising the Agenda, moving forward *Item IV. A. Action Plans*, under Old Business.

OLD BUSINESS:

Mr. Jurman informed the group that he met with Dr. Gordon to discuss next steps in moving forward with discussion and approval of the Safe & Sound Hillsborough Action Plans. He invited Mr. Niles to speak to the Action Plan developed by the Improving Neighborhoods Committee.

Mr. Niles distributed copies of the Improving Neighborhoods Action Plan, outlining the steps to achieve a countywide screening process for trauma victims and those impacted by violence utilizing a trauma informed approach. Mr. Niles was pleased to inform the group that the Improving Neighborhoods Committee has selected Ms. Sunny Hall of the Crisis Center as Chairman. He then introduced Ms. Gross of the Art of

Prevention to walk the group through the Action Plan and to introduce the effort to incorporate Certified Safe Zones as part of the Action Plan.

Ms. Gross introduced herself a member of the Improving Neighborhoods Committee and as the founder of The Art of Prevention, a Hillsborough County nonprofit agency. She reviewed the priorities of the Improving Neighborhoods Action Plan and detailed the concept of a Certified Safe Zone and how the recommendations can be managed using a violence prevention framework.

The recommendations of the Action Plan are as follows:

- Provide a screening method and service protocol to assist victims and perpetrators of crime;
- Promote mental health advocacy, and place mental health interventions in emergency room settings to include access to counseling;
- Measure and reduce the frequency and severity of harassment and violence;
- Offer programs and services focused on injury, fatality and psychological trauma, where prevention is the most common thread;
- Engage a broad base of stakeholders as architects and builders of violence prevention infrastructure through Memorandums of Understanding to result in the creation of safe zones;
- Identify safe places for after school care and help to facilitate their usefulness to families.

The presentation addressed many issues related to violence prevention:

- the need to build the infrastructure for violence prevention in order to accomplish Action Plan objectives.
- Congress appropriated \$75 million to fund a comprehensive school safety initiative, but to date there is no singular, commonly accepted school safety model.
- violence is a result of a recurring themes and a systematic approach to violence prevention recognizes that while we cannot arrest our way out of crime, we can work toward consolidating risk assessment, analyzing resources, and implementation of Action Plans concurrently.
- the importance of collaboration when working toward violence prevention, highlighting The Centers for Excellence, a consortium of universities producing groundbreaking research and development in support of Homeland Security, and the CDC's Division of Violence Prevention collaboration with universities.
- the importance of Safe & Sound Hillsborough's partnership with USF.

Ms. Gross strongly advocated training in Trauma Informed Care for police officers, social workers, and child safety investigators. She informed the group about a subscription service available, PeerPal Campus Violence Prevention. The system examines internal and external threats facing schools and includes both short and long term prevention goals to attain status as a Violence Free Zone.

Ms. East asked about the first step of the Action Plan to link all emergency room leaders with mental health systems. Mr. Niles clarified that often victims of violence come into the emergency room, are treated for their physical injuries and leave with only medical follow up. The action plan step is to involve provision of mental health services at that critical time. Ms. East asked if the Safe & Sound Coordinator would be the appropriate person to list as the Responsible Party to develop those relationships with the area emergency room administrators, rather than a task for the yet to be hired Outreach Coordinator. Mr. Niles responded that

developing those relationships with hospital administrators and developing these agreements will require system coordination/administrator responsibility.

Mr. Jurman cautioned the group to take a realistic look at how much is within our power in these action plans. For example, a successful outcome for this step would be in the hands of the hospital administrators and mental health professionals having the capacity and the willingness to cooperate, especially within the specific time frame. S&S doesn't want to be in the position of measuring an outcome over which we have no control. He recommended the group reconvene and consider a measureable indicator that could be broken out for that step.

Mr. Jurman added that this model sounds similar to a project for which he has previously written a grant, embedding behavioral health and mental health professionals into (in this case) an emergency room treatment to immediately assess and develop a treatment plan. A model is out there and at this point may have some evidenced based data.

Ms. Marino informed the group that St. Joseph's now has their own separate psychiatric behavioral health center under BayCare. She offered her assistance in reaching out to them. Also, Tampa General has their own mental health floor, which their ER physician is very vocal about. Ms. Marino offered to assist in reaching out to him so that we can work to create the paradigm that is lacking every day in his job, even though he has social workers on staff and a psychiatric facility. Florida Hospital has a relationship with Northside Mental Healthcare. Another potential partner is the Acute Care Advisory Board that meets on a monthly basis and all of the psychiatric ER and receiving facilities come together. She emphasized exploring what is already there and what the hospitals and ER physicians think they can benefit from. It could be a matter of getting them to talk among themselves.

Ms. Smith added a logical and measurable first step could be an inventory of current practices. Such an inventory may serve two purposes, emergency room administrators and physicians' responses may reveal what they would like to see in the future, as well as making them aware of the Safe & Sound Hillsborough Collaborative and the support we can provide. Ms. East added that a measurable outcome could be a list of who would be included the inventory, and suggested a reworking the Action Plan to include those steps and partners.

Mr. Jurman added that if these changes were made, it would be more reasonable to assign the tasks to the Safe & Sound Coordinator (i.e., coordinate and reach out to the Leadership Council for contacts and connection to appropriate parties). Asset mapping of the hospitals to find out what services they offer is something that could be accomplished within a few months with the help of Committee members. A possible challenge might be getting all the way to the top to find out what is in place or whether the administrator believes there is something in place but it is not working.

Ms. Marino will contact Dr. Jason Wilson of Tampa General to see if he knows if the hospitals meet with one another in a formal group, and if so, the names of that group(s).

Mr. Niles reviewed some additional Action Steps included on the Action Plan.

- Develop policies that ensure victims and perpetrators receive services. This is including mental health services. Those policies and systems could be suggested and implemented by the Leadership Council.

- Identify safe places for after school. There are agencies providing existing safe places in the community, many funded by The Children's Board and the school system, and this item may also require inventories to see what is already in place, and then focus the efforts on high risk areas.
- Incorporate system to reduce the frequency and severity of harassment and violence. This entails creating safe places. While law enforcement is listed as a potential partner, this item will also require dialogue with neighborhood leaders.
- Work collaboratively, engaging a broad base of stakeholders as architects and builders of violence prevention infrastructure. Mr. Jurman asked if this item was intended as crime prevention through environmental design. Mr. Niles concurred and Ms. Gross added that there are several risk assessments that create a 360° view in the system; crime prevention through environmental design is one of many tools, including OSHA, and the 3 T's, tools technology and training.

Mr. Jurman asked if there were questions regarding the concept of Certified Safe Zones. There were none.

Ms. East commented that it seems the Action Plan requires additional action steps, and that breaking the steps down would lead to more accurate time frames. Mr. Jurman agreed, adding that in terms of identifying best practices or other evidence based programs, additional steps might include reviewing multiple practices, narrowing them down to practices that have succeeded, and determining which ones may or may not be a good fit in different areas of the community.

Ms. Gibson asked about the listed goal, Develop countywide screening process for trauma victims and those impacted by violence (trauma informed approach). To clarify the objective, it would need to have a timeframe included. Also, based upon the Action Steps, it would seem to be not just a goal to develop a screening process, but a system in general. She suggested either breaking the steps into separate Action Plans with very specific objectives, including all of the steps needed to get to the current steps, or including additional steps and change the objective to be broader and time based.

Ms. Gross responded that the focus is on traits that prevent violence, using a merit scale score. Each component has a return on investment, parameters and sites that have a number of co-efficients related to them that rate the urgency for that site, all tied to a NIMS system, which tie to short term and long term outcomes. These steps are very results oriented.

Mr. Niles acknowledged the action plan presented was lofty in its approach, and that the Committee will rework the plan, breaking the steps down and using data indicators in a systematic way.

Mr. Jurman commented that whenever one does a large systems implementation and group work, it is more comparable with turning a battleship than a speedboat. He added that the Committee may wish to utilize manageable and reportable indicators to reach this objective, such as evaluating multiple software systems that could impact all the different areas of the goal, and deciding what the appropriate recommendations would be for such a system.

Mr. Jurman moved to the next Action Plan ready for review. Ms. Gibson directed the Council to Action Plan, Goal 4: Coordinating Efforts to Maximize Our Impact. She announced Sarah Combs has been elected chair of Maximizing Impact Committee. The Strategy is to coordinate multi-sector initiatives, and in order to do that they decided a create a comprehensive guide map of programs and organizations related to violence prevention which could be distributed to the Leadership Council as well as community partners.

There are seven steps to the Action Plan, the first one is to review existing community resources for violence prevention related services and programs. Ms. Parris provided a comprehensive guide from the Children's Board and the Committee is using staff from the University Area CDC to compile the data into a MS Excel spreadsheet showing existing resources and organizations.

The plan is to build upon the initial comprehensive spreadsheet and eventually produce a final comprehensive document, which could be an Adobe Acrobat .pdf file, or perhaps an interactive map that is posted online.

Mr. Jurman asked if there were any questions or comments. Mr. Jurman added that the Community Foundation has just launched a new web portal, Connecting Tampa Bay, and any nonprofit that files its 990 Tax Return is automatically included in the web portal and mapped on a Google style map. If you look up a certain sector, the map will populate with pins for each nonprofit. It also has a Wikipedia feature, so each nonprofit needs to fill in details of their organization, but at the very least the map is populated with the name of the organization and its core mission. He invited the Committee to use Connecting Tampa Bay as one of their resources.

Ms. East asked that the Children's Board be identified as a potential partner in the first Action Step, since a comprehensive guide from it has been utilized by the Committee. Ms. Gibson concurred.

Action Step 2 would be to have the Leadership Council break into groups at their March 17th meeting and brainstorm main players and services related to violence prevention. Ms. Gibson is working on a short exercise for the session. The Committee Chair, Sarah Combs, will facilitate the brainstorming session. The Committee hopes to generate an additional list of programs and services, even programs that are indirectly related to violence prevention.

Action Step 3 would be to engage the identified programs and services.

Action Step 4 would be to actually create the comprehensive guide map in the preferred form. Then the guide map would be brought before the Leadership Council for comments and suggestions. The final two steps would be to create the finalized map, and distribute the map to the Safe & Sound Hillsborough members.

Ms. East inquired how much time the group would need for the brainstorming exercise, and Ms. Gibson estimated about 20 minutes.

Mr. Jurman recalled that during the Prevention Institute moderation sessions, there was an activity on asset mapping and asked if those notes could be redistributed in order to have an excellent starting point for the Committee's efforts. Ms. East will provide the notes to the committee once she retrieves them from archives.

Ms. Marino suggested asking the organizations to provide their affiliation to violence prevention. Mr. Jurman suggested a definition of the threshold of violence prevention, specific and differentiated from responding to violence, and how the Committee addressing that. Mr. Jurman asked who has the capacity to build an interactive map. Would it be Tampa Police Department? Ms. East suggested touching base with Mr. Robe to get direction. Mr. Hegarty offered some resources within the school district that could assist as well. Perhaps the Community Foundation interactive map may be able to be tweaked to provide a violence prevention map.

Ms. Holt made a motion to approve the Goal 4 –Maximize Impact Action Plan. The motion was seconded by Ms. Parris. Commissioner Beckner asked if there were any further comments or discussion. There was none, and the Leadership Council approved the motion unanimously.

Commissioner Beckner suggested revisiting the Action Plans presented at the January 15th meeting. Ms. Holt moved approval of Action Plan for Goal 2 – Cultivate Community. The motion was seconded by Mr. Harris. Commissioner Beckner asked if there were any further comments or discussion.

Ms. East asked for an update on how the Community Forums were progressing. Ms. Parris was pleased to report that the second forum was held in Town n Country in February. Some issues in common with the forum held in Ybor City are pedestrian safety, unsupervised youth, and unskilled caregivers. There were concerns about older siblings caring for younger ones and bringing them to parks where risky behavior was occurring. The community groups would like to see improvement in the areas of increased opportunities for youth, and after school and summer programs. Other subjects brought up at the Town n Country meeting were drugs, the need to clean up the playgrounds and parks and teen bullying. The last Town Hall meeting will be in December, at which time the Cultivating Community Committee is planning to collate the responses into a report in early 2016 and present to the Leadership Council. They will also meet with youth in a break out session at Grand Nation, a youth conference, and discuss issues that the youth are experiencing.

Commissioner Beckner asked for any other discussion on the motion. There was none and the motion carried.

Commissioner Beckner directed the Council to revisiting the Goal 1 – Family Health and Well Being Action Plan, presented at the January 15th meeting. Ms. Holt moved approval, seconded by Mr. Bridenback. Commissioner Beckner asked if there were any further comments or discussion. Ms. Holt asked if the group had set the date for the Business Round Table luncheon. The date of the luncheon has not been determined, and TBD was noted on the Action Plan. There were no further questions or discussion, and the motion passed unanimously.

Mr. Jurman then spoke to the group about the fifth item on the Safe & Sound Hillsborough First 100 Days checklist, *Plan a community forum to solicit input from the community-at-large on the draft plan; finalize, print & distribute*. Mr. Jurman emphasized the importance of having the Safe & Sound Coordinator hired and presenting the plan to the community. Ms. East concurred that the Safe & Sound Coordinator be leading the community interactions to, in effect, develop the brand of Safe & Sound Hillsborough. Commissioner Beckner clarified the recommendation to defer the roll out of the Strategic Plan and the community forum until hiring of the Safe & Sound Coordinator is completed. Mr. Jurman made the motion, seconded by Ms. Holt. There were no further comments or questions and the motion carried unanimously.

Commissioner Beckner asked Mr. Jurman to update the Leadership Council on the status of the RFQ. Mr. Jurman informed the group that there were no applicants, and that the RFQ Review Committee met and discussed issues that may have prevented qualified agencies from applying. Mr. Jurman talked to some possible candidates asking why they did not apply, and heard a combination of responses, including how much was on their plate already, concerns about infrastructure to carry out the mission and others thought larger entities were pursuing the RFQ. Mr. Jurman asked members to spread the word and stressed our need for an agency that can coordinate and improve existing violence prevention efforts in the community. The Leadership Council members should reach out to nonprofits in the area and let them know the opportunity is still available. Mr. Jurman noted that many nonprofits were interested in working specifically with children, but Safe & Sound requires an organization that can implement violence prevention for children and adult populations.

The RFQ can be advertised again for an additional two weeks, and Ms. East informed the group that she has added the RFQ to the Safe & Sound Hillsborough web page. She asked the members to send the link to

possible candidates. Mr. Jurman moved that the Council postpone the RFQ deadline for an additional two weeks, to March 23. Ms. Holt seconded the motion, which passed unanimously.

Commissioner Beckner moved to the next item on the Agenda, an update on the progress getting the Interlocal Agreement in place. Mr. Perez recapped the purpose of the agreement for the members, document the financial and in kind commitments of the various participants. A draft was sent out for comments from the participating agencies. Mr. Wagner received five of the ten signed responses. At that time, the State Attorney's Office noticed that its requested changes had not been included. That change, along with a similar change to the Public Defender's method of contribution, has now been incorporated into the documents and the Interlocal has been sent to both agencies for approval. Commissioner Beckner asked if everyone has had an opportunity to review the document so that any further changes should be submitted to Mr. Perez prior to the document being finalized. Mr. Perez clarified that the January 27th version of the Interlocal has been reviewed by all agencies, but the recent version, including changes from State Attorney and Public Defender, will need to be distributed again. Once Mr. Perez hears from the State Attorney's and Public Defender's offices, he will send the revised Interlocal out to the agencies for their second review within a couple of days. He will highlight what has been modified from the first version. Commissioner Beckner emphasized the importance of the Interlocal Agreement as the funding mechanism for the Safe & Sound Hillsborough effort. It is extraordinarily crucial to get the Interlocal Agreement signed and in place as soon as possible, so that funding is in place for the soon to be selected Coordinating Agency to manage. Commissioner Beckner asked that, if the Interlocal must be reviewed by a governing board, please let his office know when the approved signed document can be expected.

ANNOUNCEMENTS

Mr. Jurman updated the group about a recent addiction study that showed if caged rats have a choice between regular water and heroin laced water, they would choose only the heroin laced water until they died. However, the researchers then created a rat "amusement park" cage which had bright colors and lots of activities. The rats in the amusement park cage had an opportunity to be happy, active and engaged, and those the rats consistently chose the regular water and the fun activities over the heroin laced water. From a public health standpoint, improving our communities in ways that create fun and engaging after school activities and foster hope and happiness in the community can have tremendous impact on prevention efforts.

Mr. Jurman also informed the group that The Community Foundation has been focused on post-secondary opportunities and has successfully become one of the 75 cities selected The Lumina Foundation. Partners are USF, HCC, the school district and Helios. The goal of the group is to help individuals connect to some type of post-secondary education or training and their long term goal is to raise the numbers of working age adults with that additional education to 60% by 2025.

Planning phase goals are revealing the interface of the same young men and women who are falling through the gaps are the same young men and women interface for the work of the two groups setting out a different path that does not lead to violence. Commissioner Beckner recalled how the heat maps overlapped with the prison population.

NEW BUSINESS

Commissioner Beckner reviewed the status of the First 100 Days Plan, as follows:

- Develop a communications plan for Youth Outreach Survey data and Strategic Plan; Completed

- Develop a budget that provides sustainable funding; secure financial and in-kind commitments from Collaborative partners; Completed
- Develop Hiring Committee to define staff positions, deliverables, salary ranges, hire lead; Completed
- Identify community partners to take responsibility for aspects of the plan; Completed
- Plan a community forum to solicit input from the community-at-large on the draft plan; finalize, print & distribute; Deferred
- Develop Business Committee; Deferred
- Develop a means for USF College of Public Health to evaluate data indicators and deliverables to measure progress; In Process
- Present Interlocal Agreement to Tampa, Temple Terrace and Plant City City Councils, Hillsborough County BOCC, School Board of Hillsborough County for approval. In Process – Target Date to BOCC 3/18/15

Commissioner Beckner thanked the group for its work on this plan and suggested that once infrastructure and agreements are in place, it will be important to circle back to plan community forums and develop a business committee, in addition to considering whether the timelines of the Action Plans are reasonable and appropriate.

Ms. East will be preparing a report to the BOCC using the First 100 Days plan to demonstrate the group's progress. She will provide the members with a draft of the First 100 Days report with the March meeting agenda. She is using the approved meeting minutes to demonstrate what we have done, what we have agreed to, and where we are in the process.

Ms. East recalled for the group that in the meeting packet she included a new distribution list reflecting the reorganization of the subcommittees based upon the Action Plan Committee members. She asked the group to review the list and contact her with any additions, deletions or changes. Also, please check alternates, phone numbers, email addresses, etc.

Commissioner Beckner took the opportunity to welcome the new Chair of the Maximizing Impact Committee, Ms. Sarah Combs and her Vice-Chairman, Mr. Marc Hutek. Mr. Hutek introduced himself to the group. He is currently the Director of Adult and Community Education for the School District of Hillsborough County. He frequently works with 60 sites and subsites throughout the community and works with community organizations, nonprofits and faith based organizations.

Commissioner Beckner then welcomed Ms. Sunny Hall, the new Vice-Chairman for Mr. Niles of the Improving Neighborhoods Committee. Ms. Hall introduced herself as Vice President of Client Services for The Crisis Center of Tampa Bay and believes the Crisis Center has much to offer this violence prevention initiative.

Commissioner Beckner then welcomed Ms. Nicole Hanscom as the new Vice Chairman for the Family Health and Well Being Committee.

Commissioner Beckner welcomed the new members. There were no further questions or comments and the meeting was adjourned at 2:25 p.m.

There is no financial impact to Hillsborough County BOCC as a result of this meeting.

The next scheduled meeting of the Safe & Sound Leadership Council will be:

Tuesday, March 17, 2015 – 1:00pm
24th Floor Conference Room